

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
COMMITTEE OF THE WHOLE MEETING
JANUARY 13, 2026**

PUBLIC SESSION

**TITLE: STAFF DEVELOPMENT DEPARTMENT PROFESSIONAL
DEVELOPMENT OPPORTUNITIES**

The Staff Development Department Professional Development Opportunities report is presented for information.

Prepared by: Pat Rocca, Superintendent of Education
Anthony Corapi, Coordinator of Staff Development

Presented by: Pat Rocca, Superintendent of Education

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: January 13, 2026



REPORT TO THE COMMITTEE OF THE WHOLE JANUARY 13, 2026

STAFF DEVELOPMENT DEPARTMENT PROFESSIONAL DEVELOPMENT OPPORTUNITIES

BACKGROUND INFORMATION

In alignment with Niagara Catholic's Multi-Year Strategic Plan, the Department of Staff Development, as an integral aspect of its mandate, acts as the point of co-ordination among various departments. Thus ensuring that all professional development opportunities for staff, both teaching and non-teaching, occur in a seamless fashion to minimize disruptions to the myriad services provided within our Niagara Catholic community. The following is a listing of activities occurring during the period January 13, 2026 through February 10, 2026.

CPCO & NIAGARA CATHOLIC ADMINISTRATOR PD WORKSHOPS (2026)

In partnership with CPCO, Niagara Catholic is pleased to offer enriching professional development workshops designed to support and inspire our school leaders.

Attendees: The workshops are open to all administrators in both panels.

All workshops will be from 1:30 PM – 3:30 PM at the CEC (Father Burns csc Board Room)

- **Workshop 1:** Documentation and Investigations: The New Reality – January 14, 2026
- **Workshop 2:** Seeking Positive Solutions: An 8-Step Framework for Managing Difficult Conflicts – February 11, 2026
- **Workshop 3:** Building Anti-Racist Catholic Schools: Action Strategies for Principals & Vice-Principals – April 15, 2026

SPECIAL EDUCATION FOR ADMINISTRATORS (SEA AQ) ADDITIONAL QUALIFICATION COURSE (2026)

Dates: January 27, February 3, February 17, March 3, March 24, April 7, April 21, May 12, May 28, June 2

Audience - Aspiring Leaders throughout Niagara Catholic.

The purpose of this course is to provide continued collaboration, mentorship and learning to foster capacity building among our future school leaders. The area of focus this year will be Special Education, Equity and Human Rights, Mental Health and Well-Being including Cultural Humility. Through completing the SEA AQ course candidates will be satisfying a portion of the Niagara Catholic Mentorship program for all leaders, and while gaining insight and experience focused on Special Education from the perspective of an administrator. The SEA AQ course will enhance knowledge in Special Education from the perspective of

the Ontario Catholic Leadership Framework (OCLF) within the context of Catholic Gospel Values. This professional development will take place monthly to afford the opportunity to collaborate with colleagues through the learning. Participating in the course will ensure that all school leaders in the Niagara Catholic District School Board have the opportunity to build their comfort level in the focus areas for learning as they relate to the administrator's role in providing for a Special Education program at their school.

BMS REFRESHER CERTIFICATION - JANUARY 16, 2026

The Niagara Catholic District Board ABA Team is providing BMS Refresher Certification for Elementary EAS, ECES, Library Technicians, and CYWs who have been previously certified in BMS certification within the last 18 months. The training is on Friday, January 16th, 2026, from 8:30 am - 11:30 am.

Elementary EAs will stay at their BMS training sites for a PD session from 12:30–3:30 pm, led by Autism Ontario and facilitated by the ABA Team. The session includes an autism overview with Q&A and resources, followed by scenario-based training using templates and real cases to discuss best practices and evidence-based ABA interventions.

The Behaviour Management Systems (BMS) program was written by educators, for educators for use in schools and other caregiving environments. The program emphasizes prevention (rather than control) of interfering behaviour. This training is linked to educational policies and programs, supports Special Education protocols, advocates a systems/community of learners approach and enhances staff confidence and competence.

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Date: January 13, 2026

**TO: NIAGARA CATHOLIC DISTRICT SCHOOL BOARD
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PUBLIC SESSION

TITLE: HOLY CHILDHOOD ASSOCIATION FUNDRAISER

The Holy Childhood Association Fundraiser report is presented for information.

Prepared by: James Carnegie, Acting Board Chaplaincy Leader

Presented by: Kim Kinney, Superintendent of Education

Approved by: Camillo Cipriano, Director of Education/Secretary-Treasurer

Date: January 13, 2026



REPORT TO THE COMMITTEE OF THE WHOLE JANUARY 13, 2026

HOLY CHILDHOOD ASSOCIATION FUNDRAISER

BACKGROUND INFORMATION

Each school year the Niagara Catholic District School Board coordinates a board wide effort in support of the Holy Childhood Association. The Holy Childhood Association is a Mission Club for Elementary School Children. The goal of the Holy Childhood Association is to awaken missionary consciousness in children. Their motto is: *Children Helping Children*. This motto helps us to encourage children to pray for, learn more about, and share our material resources with children around the world.

In 2025, the Holy Childhood Association provided assistance to projects in Nigeria, India, Tanzania and Thailand. The material lives of thousands of children throughout the world have been improved. More importantly, these children will come to know Jesus' love for them. The Niagara Catholic District School Board elementary schools have supported the Holy Childhood Association for the last forty-one (41) years. This year, thirty-one (31) elementary schools participated in the Holy Childhood Walkathon/Fundraiser in an effort to raise money for various countries. The Holy Childhood Walkathon/Fundraiser was conducted through October and early November and raised \$7,958.09.

Our message to the students is that any contribution is meaningful – all of our small contributions as children, when added together, make a difference for children in the countries that we are helping.

The schools of the Niagara Catholic District School Board have raised over \$51,958.09 since we began our involvement in 1984.

Monies raised through schools are directed towards self-help programs involving the building of schools, the provision of health and nutrition programs and medications, school fees, and teaching and learning resources. Children in communities, orphanages, homes for the disabled, refugees, and those living on the streets are assisted by the generosity of children who wish to make the love of Jesus known everywhere.

The Niagara Catholic District School Board and the Holy Childhood Association would like to thank everyone who supported the Holy Childhood Association in our local school communities.

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